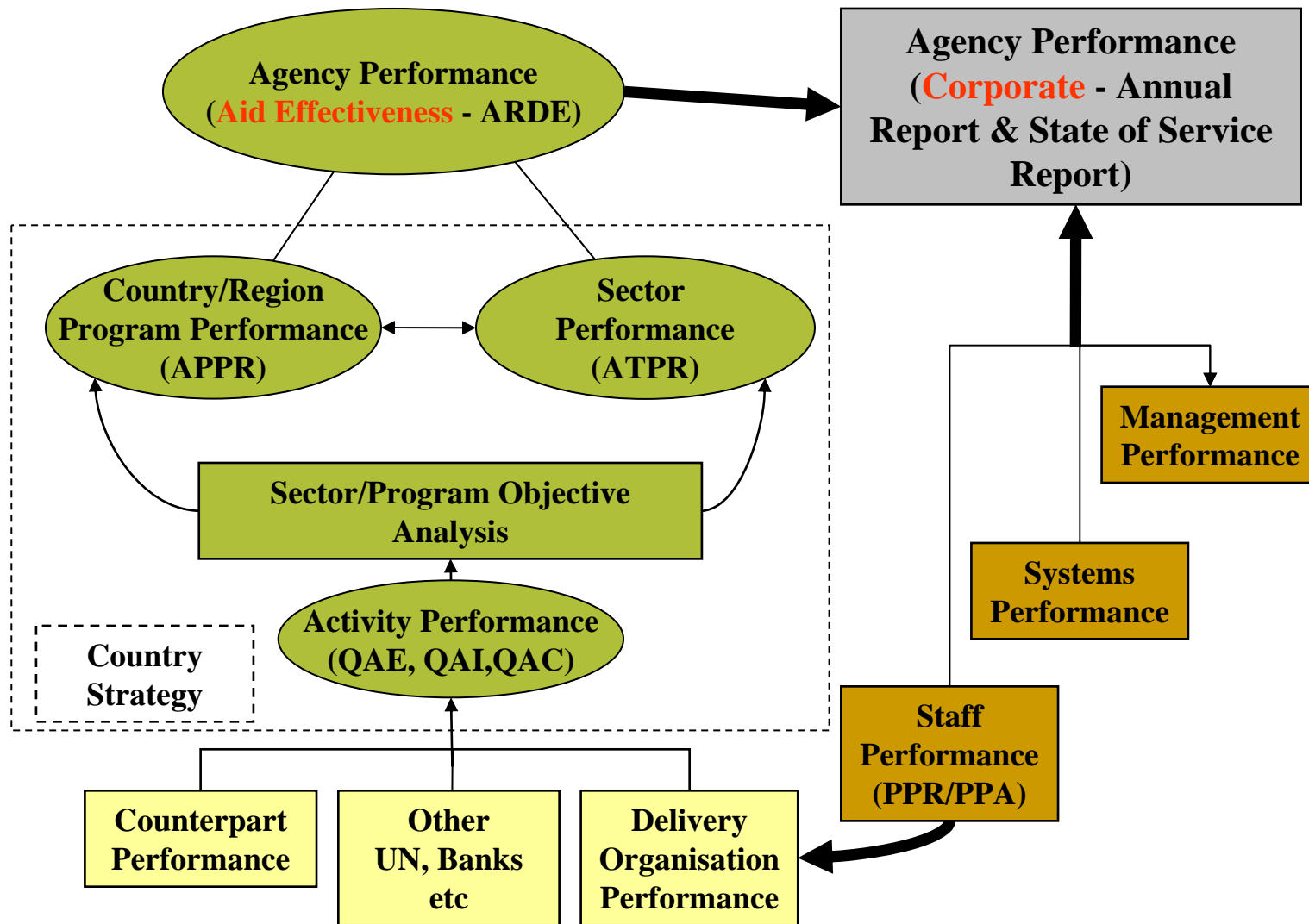

Quality and Performance in AusAID 2008



Performance Assessment in Context



Key results 2007-08

- 19 bilateral and regional program performance reports
 - Six thematic performance reports and Quality at Implementation ratings by sector
 - 358 (91%) activities completing Quality at Implementation reports (86% satisfactory)
 - 23% activities with independent completion reports
 - New, more rigorous **evaluation** requirements with greater management utility
 - Quarterly compliance reporting to AusAID Executive (by branch)
 - Update of PAEP policy underway: improvements -
 - Performance Management Policy
 - More attention to Accra commitments
 - Stronger engagement from thematic groups in APPR process
 - More realistic objectives and performance frameworks
 - Differentiated approach: more effort into most important sectors & activities
 - Fully align AusAID Quality criteria with DAC standard (+ **relevance & gender**)
 - M&E Panel tendered
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Challenges

- Increasing results focus while scaling up and devolving
 - Grounding systems into management practice
 - Leadership and management of change
 - ‘Aligned approach’: HO-field communications
 - Succinct, high quality reports
 - Sharing and discussing results with partners at all levels: strategy; thematic; design/impn/evaln
 - Skilling up staff and workforce planning
 - More analytical effort and review at strategy/sector level
 - ‘Instilling a habit of reflection’ – John Winter
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